

If you believe that you or your family member has been harassed or discriminated against by VA staff because of a protected-class reason identified in the Patient Rights and Responsibilities information, you may file a complaint to the St. Cloud VA Health Care System Equal Employment Opportunity (EEO) and Civil Rights Office at 320-255-6304 or via the [Civil Rights Complaints Form](#) and [Process](#) available here.

**Please note:** Although the forms at the links listed in this section do not specifically identify sexual orientation and gender identity as protected class options for filing a complaint, you may do so via the local EEO/Civil Rights Office. You may make discrimination complaints verbally or in writing without fear of retaliation.